## R Systems International Limited Named as one of the 'Most Preferred Workplace in IT&ITES 2023-24'

**Date:** 4th December 2023
**Location:** Noida, India

R Systems International Limited, a leader in digital product engineering and innovative technology solutions, proudly announces its recognition as one of the 'Most Preferred Workplaces in IT & ITES for the year 2023-24'. This prestigious accolade, in association with India Today and Marksmen, celebrates organizations that are exemplary in creating employee-centric workplaces.

2023 has presented a challenging talent landscape, characterized by changing priorities of top tech talent. In response to this shift, there was a significant change in the talent strategies of technology companies that experimented with various talent models since the Covid-19 pandemic. In such an evolving landscape, through its employee-first policies, R Systems International Limited has successfully built a positive work environment, earning recognition in such as:

- **Employee Engagement:** R Systems has consistently demonstrated a deep commitment to its employees' well-being and job satisfaction.
- **Family-Friendly Policies:** Understanding the importance of work-life balance, the Company has implemented policies that support families.
- **Workplace Flexibility:** Recognizing the evolving nature of work, R Systems offers flexible work arrangements to suit the diverse needs of its workforce.
- **Professional Development:** The Company invests in the continuous growth and development of its employees, offering numerous opportunities for career advancement.
- **Employee Assistance Programs (EAPs):** R Systems provides comprehensive support programs to assist employees in managing personal and professional challenges.

Nitesh Bansal, CEO and Managing Director of R Systems International Limited, comments on their talent strategy, "Our approach to talent management is rooted in understanding and valuing our employees as one of the key assets of the organization. We focus on creating an environment that not only nurtures professional growth but also supports personal well-being and continuous learning. This recognition reaffirms our commitment to being a workplace where every team member can thrive."

This award underscores R Systems' relentless pursuit of excellence and its commitment to an innovative and supportive workplace culture. The formal recognition took place at the 'Most Preferred Workplace 2023-24 IT and ITES edition' ceremony on November 29, 2023, at Westin Garden City, Mumbai.

R Systems extends its heartfelt thanks to its dedicated team, whose hard work and commitment have been pivotal in achieving this honor.

For more information about R Systems International Limited and its commitment to a progressive work culture, please visit https://www.rsystems.com/

**About R Systems**

R Systems is a leading digital product engineering company that designs and develops chip-to-cloud software products, platforms, and digital experiences that empower its clients to achieve higher revenues and operational efficiency. Our specialization in Cloud, Data, AI, and CX positions us as the go-to partner for high-tech industry leaders, including ISVs, SaaS, and Internet companies, as well as key players in telecom, media, finance, manufacturing, and health verticals.

Further, R Systems uses its expertise in automation and integration including RPA and No-Code-Low-Code platforms to help enterprises across these verticals achieve their OKRs. Collaborating with renowned software vendors like AWS, Google, Salesforce, Microsoft, Boomi, UiPath, and others, we craft domain-specific solutions to accelerate time-to-value, ensuring an exceptional customer experience (CX).

We have a three-decade legacy of continuous innovation through applied R&D. Our 4300+ technology experts stationed across delivery centers in India and Eastern Europe, harness their deep understanding of business domains and customer use cases to apply the latest technology stacks in cloud, automation, AI, ML, analytics, and mixed reality.

R Systems' corporate social responsibility extends to all communities in societies where we exist. Our impactful CSR activities are centered around education sports, environment and community welfare, reflecting a steadfast dedication to making a positive impact. Presently, the growing team of R Systems is strategically distributed across 18 development centers and 25 offices in North America, Europe, and Asia Pacific, solidifying our position as a global force in technology.

**Safe Harbor:**

This press release contains forward looking statements that involve risks and uncertainties. These forward-looking statements are subject to a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statement. The Company undertakes no obligation publicly to update or revise any forward looking statements, whether because of new information, future events, or otherwise. Actual results, performance, or achievements could differ from those expressed or implied in such forward-looking statements.

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